

Dr Hans-Hermann Aldenhoff



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General Experience

Hans-Hermann experience covers both contentious and non-contentious employment and dispute resolution.

One particular field of expertise is white collar crime, where Hans-Hermann advises corporations on all labour and criminal law related proceedings against former management or third parties as well as on corporate compliance issues. He is also a member of the firm's crime, fraud and investigations group.

Recent Work

- advising Larry Thompson, the Monitor appointed by the US Department of Justice in the global Volkswagen diesel emission scandal, on all matters of European and German law, notably in the areas of labor & employment and data privacy
- advising HVB/UniCredit on a global reorganisation across 24 jurisdictions
- advising LyondellBasell on all matters of German and European labour law, including contentious and noncontentious representation in negotiations with trade unions, works councils and staff, both in relation to acquisitions and disposals as well as internal reorganisations
- criminal, litigation and employment advice to Hitachi on a multimillion euro cross-border fraud case, including coordination of a special investigation and representation vis-à-vis the public prosecutor
- ongoing advice to various German DAX 30 groups on compliance and related litigation matters.

Background

After obtaining a banking diploma, Hans-Hermann read law and economics in Münster (PhD), Düsseldorf and Sydney (LL.M.). Besides this, he underwent Executive Training in Law Firm Leadership at Harvard Law School. He was educated in the US and worked for multinational corporations in Bangkok, Johannesburg and Singapore before joining a leading international law firm in 1999.

Hans-Hermann joined Simmons & Simmons in Düsseldorf as a partner in 2002. He led the firm's German offices for more than ten years and oversaw its expansion into now three locations in Düsseldorf, Frankfurt and Munich. In addition, he has been Head of the firm's global Dispute Resolution Practice Group and a member of the International Executive Committee since 2008. The JUVE

Handbook quotes clients who describe his work as being of high quality. Furthermore, he is recommended as a leading practitioner in each of the current editions of Chambers (where he is described as “[extremely bright](#)”), Legal 500 and Who is Who Legal. Chambers Global cites clients who describe Hans-Hermann as “[a consummate professional who explains difficult legal issues in plain English, which is remarkable given that it is not his first language. He is engaging, straightforward and extremely pleasant to work with](#)”. The leading German weekly magazine WirtschaftsWoche ranked him as one of Germany’s top practitioners for compliance.

He publishes frequently in the areas of employment and criminal law and lectures on corporate restructuring at the European Business School, Oestrich Winkel. By invitation of the United Nations, Hans-Hermann advised the government of the Palestinian administrated regions on anti-corruption legislation and acted as a trainer for the legal authorities in 2013. In 2015, members of the German parliament consulted him as a legal expert on the draft legislation against corruption in the health sector.